

# ECONOMIC POLICY RESEARCH CENTRE



The Economic Policy Research Centre (EPRC) is Uganda's leading economics research institution. Its mandate is to provide research and other forms of analytical support to Uganda's development process. EPRC uses resources from the African Capacity Building Foundation (ACBF), Government of Uganda and ThinkTank Initiative (TTI) under the International Development Research Centre (IDRC). The Centre is searching for qualified persons with sound professional integrity to fill the following positions to meet the increasing demand for evidence-based policy formulation in Uganda.

## 1. Principal Research Fellow

### Duties

- a) Deputizes the Executive Director
- b) Coordinates research agenda that stimulate ideas for addressing development challenges of Uganda,
- c) Manages and coordinates the timely implementation of the Centre's research agenda
- d) Provides guidance to the Centre's knowledge management
- e) Undertake research in areas of his/her expertise
- f) Engage in commissioned work for and on behalf of the Centre
- g) Implement research and capacity building/staff development activities
- h) Identify opportunities for the most efficient and effective collaborative use of research by the Centre's stakeholders
- i) Mentor, supervise and manage researchers' performance
- j) Coordinate a systematic environmental scanning of available data analysis, presentation tools, best practises
- k) Ensure effective participation of the Centre in development policy discourse
- l) Market the Centre and solicit funds from various development partners through proposal writing and grant applications to support the Centre's activities

### Requirements:

- a) Excellent academic background with a Ph.D. in Economics or any related area in economics (by coursework and research) from a reputable University
- b) Strong training background in theory and methods of economic analysis
- c) Excellent writing and presentation skills
- d) Demonstrated ability to use statistical software such as STATA, EViews, SAS or GAUSS for data analysis
- e) A minimum of five (5) years of postdoctoral research work experience in a reputable organization
- f) Considerable experience in public policy analysis and research as well as knowledge management
- g) Strong track record peer-reviewed publication
- h) Experience of successful management and leadership of a research team working on large research projects
- i) Experience of designing and implementing policy oriented research
- j) Significant record of innovative and influential work, demonstrated by lead authorship of peer reviewed publications
- k) Well developed leadership skills including the ability to lead in a team work environment
- l) Willingness and ability to work under tight deadlines in a competitive environment
- m) High-level interpersonal skills and good communication skills
- n) Unquestionable integrity
- o) A qualification in management will be an added advantage

The position is for three year contract, with a possibility for renewal subject to performance. Attractive and internationally competitive remuneration package including healthcare coverage is offered.

## 2. Research Fellow (1 Post - Microeconomist)

### Main Duties

- a) Undertake empirical microeconomic policy research and analysis
- b) Undertake research in areas of his/her expertise
- c) Engage in commissioned work for and on behalf of the Centre
- d) Based on research findings and sound analysis, contribute to national policy discourse

### Requirements:

- a) Minimum of Master's in Economics, Agricultural Economics or Statistics (by coursework & research) from a recognised University
- b) Recent graduates of doctoral degrees in (a) above are preferred
- c) Comprehensive knowledge of, and ability to apply modern economic theory and methods
- d) Strong analytical skills
- e) Demonstrated ability to use statistical software such as STATA, EViews, SAS or GAUSS for data analysis
- f) Proven high level writing skills as primary authorship in publishing research papers, review etc.
- g) Experience working with large household survey data
- h) High-level interpersonal (team player/ability to work cross functionally) skills
- i) Self motivation and capability to work under tight deadlines in a competitive environment
- j) Demonstrated ability to publish
- k) Minimum of three (3) years working experience in policy-oriented institution, public or private institution.
- l) Unquestionable integrity

The position is for three year contract, with a possibility for renewal subject to performance. Attractive and internationally competitive remuneration package including healthcare coverage is offered.

### 3. Research Fellow (1 Post – Trade & Regional Integration)

#### Main Duties

- a) Undertake empirical trade and/or regional integration policy research and analysis
- b) Undertake research in areas of his/her expertise
- c) Engage in commissioned work for and on behalf of the Centre
- d) Based on research findings and sound analysis, contribute to national policy discourse

#### Requirements:

- a) Minimum of Master's in Economics (by coursework and research) from a recognised University with a strong bias in trade and economic integration issues
- b) Recent graduates of doctoral degrees in (a) the above are preferred
- c) Comprehensive knowledge of, and ability to apply modern economic theory and methods
- d) Strong analytical skills
- e) Demonstrated ability to use statistical software such as STATA, EViews, SAS or GAUSS for data analysis
- f) Proven high level writing skills as primary authorship in publishing research papers, review etc.
- g) High-level interpersonal skills and good communications skills
- h) Self motivation and capability to work under tight deadlines in a competitive environment
- i) Evidence of publication of own written articles in either local or international journals
- j) A minimum of three (3) years working experience in relevant policy oriented institution, public or private sector institutions in the area of trade or regional integration
- k) Knowledge of international and domestic trade will be an added advantage
- l) Unquestionable integrity

The position is for three year contract, with a possibility for renewal subject to performance. Attractive and internationally competitive remuneration package including healthcare coverage is offered.

### 4. Assistant Research Fellow (1 Post)

The Assistant Research Fellow program offers career development opportunities to holders of masters in economics, agricultural economics or statistics

Candidates for the Assistant Research Fellow program should be Ugandans of thirty five years of age or younger, and must have:-

- A Master's degree in economics, agricultural economics or statistics;
- Obtained the master's program from a recognized university;
- Strong training background in economic theory and methods;
- Demonstrated ability to apply economic theory and methods to investigate empirical issues;
- Excellent writing and presentation skills
- High-level interpersonal skills and good communication skills
- Willingness and ability to work to tight deadlines in a competitive environment, and
- Demonstrated ability to use STATA, EViews, SAS or GAUSS for data analysis
- Work experience of at least 2 years
- Unquestionable integrity

The position is for two year contract, with a possibility for renewal subject to performance. Attractive and internationally competitive remuneration package including healthcare coverage is offered.

**EPRC is an equal opportunity employer. Applications, including detailed curriculum vitae; names and addresses of three (3) referees, and photocopies of credentials should be sent to the address below by Jan 29, 2010:**

The Chairman, Board of Management  
Economic Policy Research Centre  
51 Pool Road, Makerere Campus  
P.O. Box 7841  
Kampala. Tel: 540141/540159  
Fax: 541022  
Email: [eprc@eprc.or.ug](mailto:eprc@eprc.or.ug)

A copy of this advertisement can be found at the EPRC's website <http://www.eprc.or.ug>

Only shortlisted applicants will be contacted for interview.